
Position Announcement (No. 605719)

Position Available: Tenure Track Assistant Professor, Educational Psychology – Flagstaff, AZ

Department: College of Education, Educational Psychology

Special Information

This is a tenure track, Assistant Professor, Educational Psychology, academic year position based in Flagstaff, Arizona in the Department of Educational Psychology. The appointment will begin the Fall 2022 academic semester.

The Department of Educational Psychology is part of the College of Education and offers Master's degrees in School Counseling, Clinical Mental Health Counseling, Student Affairs Counseling, Human Relations, a PhD in Combined Counseling/School Psychology, a PsyD in Clinical Psychology, and an EdS in School Psychology. Instruction is offered via in-person, blended, and on-line modalities. The Department of Educational Psychology has statewide locations that also offer accredited programs. For more information about the Department of Educational Psychology, visit: <http://nau.edu/COE/Ed-Psych/>

Job Description

The Department of Educational Psychology (EPS) is seeking to fill a **Tenure Track Assistant Professor, Educational Psychology** position at our Flagstaff Mountain campus beginning in August 2022. The EPS Department seeks candidates with a background in Educational Psychology, Learning Sciences, or closely related area with expertise in one or more of the following areas: learning/learning environments, cognition, memory, affect/emotion, motivation, reasoning/problem solving/decision making, and learning with technology. The candidate should possess demonstrated or emerging potential for successful research, innovative instructional methodology, experience or potential in working with graduate-level students on research and dissertations, and a commitment to diversity. The position is a 9-month tenure-track faculty line, with potential to teach during the summer.

Responsibilities:

1. Teach undergraduate educational psychology courses for teacher preparation programs
2. Teach graduate courses with a focus on educational psychology for learning for programs across the College of Education
3. Establish/maintain an active line of research in your area of expertise and pursue interdisciplinary research collaborations
4. Prepare and manage external grant proposals/programs
5. Advise and mentor graduate students on research and serve on dissertation committees
6. Fulfill service responsibilities to the department, college, university, and the profession

Minimum Qualifications

1. Earned Doctorate in Educational Psychology, Learning Sciences, or closely related area. ABD candidates may be considered only if they will have their degree by the start date.
2. College teaching experience (can include college teaching as a graduate assistant)
3. Evidence of an emerging research agenda (e.g., at least 1 conference presentation or publication since 2019)

Preferred Qualifications

1. Demonstrated success at relevant undergraduate or graduate level teaching experience in the area of educational psychology, learning sciences, human development, or related field
2. Evidence or strong potential to develop and maintain an active line of research in your area of expertise
3. Evidence or strong potential to prepare and manage external grant proposals/programs in your line of research
4. Relevant experience working in a PK-12 school or child-centered learning environment
5. Ability/experience or strong interest in advising and mentoring graduate students
6. Demonstrated interest in working with graduate students on research projects (e.g., presentations and publications) and dissertations
7. Experience and/or interest in working collaboratively with multi-disciplinary teams
8. Demonstrated efficacy in working with people from a variety of diverse backgrounds (e.g., culture, gender/sexuality, SES, language); and appreciation of the diversity of rural and southwest communities
9. Evidence of a strong professional identity, and an active involvement or leadership roles in educational psychology-related professional associations, such as AERA or APA

General Information

Northern Arizona University has a student population of 29,569, including approximately 21,000 on its main campus in Flagstaff and the remainder at more than 20 locations statewide and online.

Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch. NAU carefully balances teaching, scholarship, and service with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes. For information about diversity, access, and equity at NAU, see the [Center for University Access and Inclusion webpage](#).

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research that extend to such national concerns as forest health and bioterrorism. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 70,000, rich in cultural diversity. Located at the base of the majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at the intersection of Interstate 17 and Interstate 40.

With its elevation of 7,000 feet and four-season climate, Flagstaff is ideal for year-round outdoor activities. Nearby attractions include the Grand Canyon, Lowell Observatory, Oak Creek Canyon, Sedona, Monument Valley, Sunset Crater, Meteor Crater, and Arizona Snowbowl.

Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification, and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check.

Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

Finally, each year Northern Arizona University releases an [Annual Security Report](#). The report is a result of a federal law known as the Clery Act. The report includes Clery reportable crime statistics for the three most recent completed calendar years and discloses procedures, practices, and programs NAU uses to keep students and employees safe including how to report crimes or other emergencies occurring on campus. In addition, the [Fire Safety Report](#) is combined with the Annual Security Report for the NAU Flagstaff Mountain Campus and NAU-Fort Defiance as these campuses have on-campus student housing. This report discloses fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities.

If you would like a free paper copy of the report, please contact the NAUPD Records Department at (928) 523-8884 or by visiting the department at 525 E. Pine Knoll Drive in Flagstaff.

Salary

62,000-64,000 – Salary commensurate with experience and qualifications.

Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefits package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at the NAU [HR benefits page](#).

Faculty are hired on a contract basis, renewable according to terms of the [Conditions of Faculty Service](#). Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from the date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment.

If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at the NAU [HR benefits page](#).

Application Submission Deadline

This position will be open until filled or closed. The review of applications will begin on November 18, 2021.

Application Procedure

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to nau.jobs, follow the 'Faculty and Administrator Openings' link, locate the vacancy and then "Apply" at the bottom of the page.

Please attach to your application in a single attachment the following documents:

- (1) a letter of application detailing qualifications for this position;
- (2) a curriculum vitae;
- (3) copies of graduate transcripts (originals will be required of the successful applicant);
- (4) 1 - 2 examples of research publications (e.g., articles, conference presentations, manuscript drafts, etc.);
- (5) A one-page diversity statement that highlights your commitment to diversity, equity and inclusion. Please include examples from your past experiences and your future plans to advance diversity, equity and inclusion.
- (6) A one-page statement of teaching and mentorship philosophy;
- (7) A statement of research interests
- (8) sample syllabi and teaching evaluations from one or two college courses;
- (9) names and contact information for three references.

Identify each attachment with your last name, first name, and the vacancy number.

The committee may request additional information at a later date.

If you are unable to embed the PDFs in the single application document, please send those as a separate attachment to eps@nau.edu with your name and the position you are applying for listed in the subject line.

For further information, contact Educational Psychology Department Chair, Sara Abercrombie (Sara.Abercrombie@nau.edu).

If you need assistance completing your application there are instructions available on the [HR website](#) or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need a reasonable accommodation to participate in the hiring process, please contact the Office of Equity and Access at 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans, and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

[EEO is the Law Poster and Supplements](#)

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.